



Modern Slavery Statement 2024

Introduction

Unified Alloys is committed to ethical business practices and social responsibility, ensuring that slavery and human trafficking are not present in any part of our business or supply chains. This statement outlines our efforts to address and prevent modern slavery within our operations and supply chains in compliance with the Modern Slavery Act.

Our Business

Unified Alloys specializes in distributing alloy process piping components to industries including oil and gas, petrochemicals, energy, mining, water, forestry, infrastructure, marine, chemical, and food processing. We operate across five key locations in Canada: Edmonton (AB), Calgary (AB), Langley (BC), Sarnia (ON), and Dorval (QC).

Our Commitments and Practices

Modern Slavery Policy

Our policy against forced labour and human trafficking is embedded in our business operations. We strictly prohibit any form of forced labour, including prison, indentured, bonded, military, slave labour, and human trafficking. This policy is communicated to all employees and suppliers, ensuring understanding and compliance.

Supplier Contracts

We have integrated specific clauses into our supplier contracts to address forced and child labour. Compliance with these stipulations is mandatory for all our suppliers and partners, ensuring that our supply chain remains free from any form of modern slavery.

Due Diligence Processes

Unified Alloys has implemented robust due diligence processes to identify and mitigate risks related to modern slavery:

1. Supplier Assessments

We evaluate potential suppliers to ensure alignment with our ethical standards. This may include reviewing their labour practices and conducting on-site visits if necessary.

2. Annual Surveys

We conduct annual surveys to evaluate supplier adherence to our anti-slavery policies. These surveys help us identify any risks or areas for improvement within our supply chain.

3. Remediation Plans

If a supplier is found to violate our policies, we develop and implement a remediation plan. Failure to comply with the remediation plan can result in the termination of the supplier relationship.

Training and Awareness

Unified Alloys invests in ongoing training programs to educate employees and suppliers about the risks of modern slavery and human trafficking. Training covers:

- Identifying signs of forced labour and human trafficking.
- Understanding our policies and procedures.
- Reporting mechanisms for suspected violations.

Governance and Accountability

Our governance structure ensures accountability at all levels of the organization:

Ownership

Oversees the implementation of our modern slavery policies and ensures compliance with relevant legislation.

Executive Team

Reviews and approves our modern slavery statement annually, ensuring it reflects our ongoing commitment to combating modern slavery.

Compliance Officers

Monitor and report on the effectiveness of our anti-slavery measures, conducting regular audits and assessments.

Continuous Improvement

Unified Alloys is committed to continuous improvement in our efforts to combat modern slavery. We regularly review and enhance our policies, procedures, and training programs to address emerging risks and ensure best practices.

Conclusion

Unified Alloys remains steadfast in its commitment to preventing modern slavery and human trafficking within our operations and supply chains. We will continue to uphold and strengthen our policies, ensuring we meet our ethical and legal obligations.

A handwritten signature in black ink, appearing to read 'Darren Hansen', is positioned above the printed name.

Darren Hansen, CEO
Unified Alloys

